



## **APPLICATION PACKAGE**

Please read the following carefully:

Your application must be completed in full. Please **print** clearly in ink, using your own handwriting. Please record your name as it appears on your driver's licence. *Incomplete applications and/or applications without the below mentioned documents may not be processed in a timely manner.*

### **You are required to include the following documents with your completed application:**

- Copy of Driver's License;
- Current C.V.O.R. and Driver's Abstract or Commercial Driver's Abstract if licensed outside of ON, must not be older than 30 days from date of application.
- Copy of proof of citizenship i.e. Passport, Birth Certificate, Certificate of Citizenship or Permanent Resident card;
- Copy of Fast Card, if you have one;
- If you have a criminal record, must not be older than 6 months or copy of your criminal history details;
- Owner Operators are required to provide WSIB account information and Articles of Corporation.

Please send or drop your application to Human Resources:

### **General Inquires:**

Web Site: [www.krfreightservices.com](http://www.krfreightservices.com)

Email: [hr@krfreightservices.com](mailto:hr@krfreightservices.com)

Email: [customerservice@krfreightservice.com](mailto:customerservice@krfreightservice.com)

**APPLICATION FOR EMPLOYMENT**

The purpose of this application is to determine whether or not the applicant is qualified to operate Commercial Motor Vehicles under the authority of K&R Freight Services, and according to the Ontario Highway Traffic Act (Canada) and the Federal Motor Carrier Safety Regulations (US).

Position Applied For:  Owner Operator       Owner Operator Driver \_\_\_\_\_       Company Driver

Preferred Lanes:  Canada Only       Cross-Border       City Only

Date of Application: \_\_\_\_\_, 20\_\_\_\_      Type of Position:       Full-Time       Part-Time

Legal Name: \_\_\_\_\_ Preferred Name you go by: \_\_\_\_\_  
                Last                      First                      Middle

**Note: Please provide last 10 years of Residence History**

Current Address: \_\_\_\_\_  
                Street Address              Apt#              City              Province              Postal Code              #Years

Previous Address: \_\_\_\_\_  
                Street Address              Apt#              City              Province              Postal Code              #Years

\_\_\_\_\_  
                Street Address              Apt#              City              Province              Postal Code              #Years

\_\_\_\_\_  
                Street Address              Apt#              City              Province              Postal Code              #Years

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_ Email: \_\_\_\_\_

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Date of Birth: \_\_\_\_ / \_\_\_\_ / \_\_\_\_      Social Insurance Number: \_\_\_\_\_  
                dd                  mmm                  yyyy

Are you legally permitted to work in Canada?  Yes       No      Are you Bondable?  Yes       No

Are you permitted to drive in the US?  Yes       No      Are you eligible for FAST Card?  Yes       No

Have you previously worked for K&R Freight Services?  Yes       No

Do you currently hold a valid (please check off all that apply):

FAST Card       Passport       Permanent Resident Card       US Visa

Is there any reason you might be unable to perform the job you are applying for?       Yes       No

If yes, Please explain: \_\_\_\_\_

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## **Employment History**

All applicants must provide the following information on all employers during the previous three years. You must give the same information for all employers you have driven a commercial motor vehicle for the seven years prior to the initial three years (total of ten years employment record). Show employment gaps for past three years if any. All time must be accounted for.

NOTE: List employers in reverse order, starting with the most recent.

### **PRESENT EMPLOYER:**

Name of Company		Phone No.	Contact Name
	City:	Province:	
Dates Employed (mm/yy)	From: _____ To: _____	Driving Experience: Local Only ___ Canada ___ US: Central ___ Eastern ___ Western _____	Position:
Equipment Operated:	Vans _____ Reefer _____ Flatbed _____ Straight Truck _____ Other _____		
Reason for Leaving		May be contact your current employer? Yes _____ No _____	
<i>Were you subject to Federal Motor Carrier Safety Regulations (FMCSRs) while employed by this employer?</i>			Yes _____ No _____
<i>Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40?</i>			Yes _____ No _____

Period of Unemployment (if any)	From _____ to _____ (mm/dd/yy)
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### **PREVIOUS EMPLOYER:**

Name of Company		Phone No.	Contact Name
	City:	Province:	
Dates Employed (mm/yy)	From: _____ To: _____	Driving Experience: Local Only ___ Canada ___ US: Central ___ Eastern ___ Western _____	Position:
Equipment Operated:	Vans _____ Reefer _____ Flatbed _____ Straight Truck _____ Other _____		
Reason for Leaving			
<i>Were you subject to Federal Motor Carrier Safety Regulations (FMCSRs) while employed by this employer?</i>			Yes _____ No _____
<i>Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40?</i>			Yes _____ No _____

Period of Unemployment (if any)	From _____ to _____ (mm/dd/yy)
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**Education**

Name of Commercial Driving School you attended: \_\_\_\_\_  
*Name* *City, Province*

When did you attend:      /      /       
*mm* *yy*

Certifications or Courses for Driving or Safety: \_\_\_\_\_  
\_\_\_\_\_

**Driving Record**

Driver's Licence: \_\_\_\_\_  
*Number* *Province* *Type* *Expiration Date*

When did you first receive your AZ (Class 1) Licence?      /      /      Province? \_\_\_\_\_  
*Day* *Month* *Year*

How many years of experience do you have driving truck in?

Canada \_\_\_\_\_ Years      Cross-Border \_\_\_\_\_ Years      West Coast \_\_\_\_\_ Years

- A. Have you ever denied a licence, permit or privilege to operate a motor vehicle?       Yes       No
- B. Has any licence, permit or privilege ever been revoked or suspended?       Yes       No
- C. Have you ever been convicted of a felony?       Yes       No

If you answer YES to A., B. or C., Please give details including Date:  
\_\_\_\_\_  
\_\_\_\_\_

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**How did you hear about K&R Freight Services?**

- K&R Freight Services Website
- K&R Freight Services Driver/Employee

Name: \_\_\_\_\_ Other: \_\_\_\_\_

**Personal References**

_____	_____	_____
Name	Address	Phone Number
_____	_____	_____
Name	Address	Phone Number
_____	_____	_____
Name	Address	Phone Number



**RECORD OF ACCIDENTS**

State any accidents (preventable or non-preventable) for the past 3 years including NON-COMMERCIAL VEHICLES And any that is not listed on your abstract. If no accidents, please indicate NONE.

Date mm/dd/yy	Location	Nature of Accident	Fatalities/Injuries/Property Damages

**RECORD OF TRAFFIC CONVICTIONS OR FINES**

State any conviction or fines other than parking violations including any that is not listed on your abstract for the past 3 years. If no violations, please indicate NONE.

Date mm/dd/yy	Location	Description of Violation	Penalty/Fines

Do you have any moving violations that are not listed on your abstract?  Yes  No

If yes, please indicate: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**TO BE READ AND SIGNED BY APPLICANT**

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application. I understand, also, that I am required to abide by all rules and regulations of the company, as permitted by law.

In the event of acceptance by K&R Freight Services, I understand that any false information or consequential omission in this application is cause for my immediate discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

“I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by current/previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.”

\_\_\_\_\_  
Applicant's Name & Signature

\_\_\_\_\_  
Date

This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge.

\_\_\_\_\_  
Applicant's Name & Signature

\_\_\_\_\_  
Date

*Note: K&R Freight Services may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations*

**Thank you for applying with K&R Freight Services.!**

