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DRIVER CONTRACTOR AGREEMENT

Dated: _____

SIN: _____

COMPANY: _____

An Incorporated / Pay roll driver under the laws of the Province of Ontario (the contractor) or (the company driver")

Recitals

1. The contractor / company driver wish to enter into an agreement governing the terms and conditions of the company.
2. For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows.

Term

3. To the maximum extent permitted by law, K&R ENTERPRISES INC. will defend, indemnify, and hold driver (contractor) for all claims, losses, and liabilities, accidents, damaging equipment (including reasonable attorneys' fees) to the extent caused by driver.
4. The Driver (Contractor) must provide his own **INSURANCE / HST #** if he/she wants to get paid on their corporation.

Probation

5. The first 3 months of the Agreement (the probation period) are probationary in the following respective.
 - a. The company shall have an opportunity to assess the performance, attitude, skills, and other service-related attributes and characteristics of the contractor.
 - b. The contractor / driver shall have an opportunity to learn about the company and the position.

Compensation

6. In consideration for the services of the contractor / driver will provide Invoice during the term of contract.

Duties and Responsibilities

7. The contractor / driver shall be employed in the capacity rates, he / she will fulfill the duties and will get paid lay over after 2 hours unless revised.

Policies and Procedures

8. The company may, from time to time implement policies and procedures which supplement this Agreement.

Termination of Employment

9. The contractor / company Driver may terminate his services at any time by providing the Company with at least **2 weeks advance notice** of this intention to resign. In such a case, there will be no continuing obligations of the parties to each other. Money will be held for 1 month after 2 weeks notification (due to ticket or damaging equipment).

Confidentiality

10. Upon termination or resignation, the contractor / driver shall promptly deliver to the company all documents and property, which may have come into the possession of the contractor during his or her contract.

Amendment

11. This agreement may be changed only in writing, signed by both parties. The details of the contractor's / driver position and compensation may be changed by attaching revised copies signed by both parties.

X _____
Employer Signature

X _____
Contractor / Driver Signature